

PUPIL PREMIUM STRATEGY 2019-20

Number of pupils and amount of Pupil Premium Grant received for 2019-20																										
Total number of pupils on roll	185 (not including Nursery)																									
Total number of pupils eligible for PPG	Current data shows school has 86 PP children.																									
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">Year Group</th> <th style="width: 30%;">Number of PP</th> <th style="width: 40%;">% of year group</th> </tr> </thead> <tbody> <tr><td style="text-align: center;">R</td><td style="text-align: center;">2</td><td style="text-align: center;">10%</td></tr> <tr><td style="text-align: center;">1</td><td style="text-align: center;">6</td><td style="text-align: center;">30%</td></tr> <tr><td style="text-align: center;">2</td><td style="text-align: center;">7</td><td style="text-align: center;">27%</td></tr> <tr><td style="text-align: center;">3</td><td style="text-align: center;">18</td><td style="text-align: center;">56%</td></tr> <tr><td style="text-align: center;">4</td><td style="text-align: center;">12</td><td style="text-align: center;">60%</td></tr> <tr><td style="text-align: center;">5</td><td style="text-align: center;">9</td><td style="text-align: center;">38%</td></tr> <tr><td style="text-align: center;">6</td><td style="text-align: center;">41</td><td style="text-align: center;">98%</td></tr> </tbody> </table>			Year Group	Number of PP	% of year group	R	2	10%	1	6	30%	2	7	27%	3	18	56%	4	12	60%	5	9	38%	6	41	98%
Year Group			Number of PP	% of year group																						
R			2	10%																						
1			6	30%																						
2			7	27%																						
3			18	56%																						
4			12	60%																						
5	9	38%																								
6	41	98%																								
R	2	10%																								
1	6	30%																								
2	7	27%																								
3	18	56%																								
4	12	60%																								
5	9	38%																								
6	41	98%																								
Amount of PPG received per pupil	£1320 x 95 = £125,400 <i>Based on Census pupil figures</i>																									
Total number of pupils eligible for PP+G																										
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">Year Group</th> <th style="width: 30%;">Number of PP</th> <th style="width: 40%;">% of year group</th> </tr> </thead> <tbody> <tr><td style="text-align: center;">R</td><td style="text-align: center;">0</td><td></td></tr> <tr><td style="text-align: center;">1</td><td style="text-align: center;">0</td><td></td></tr> <tr><td style="text-align: center;">2</td><td style="text-align: center;">0</td><td></td></tr> <tr><td style="text-align: center;">3</td><td style="text-align: center;">0</td><td></td></tr> <tr><td style="text-align: center;">4</td><td style="text-align: center;">0</td><td></td></tr> <tr><td style="text-align: center;">5</td><td style="text-align: center;">0</td><td></td></tr> <tr><td style="text-align: center;">6</td><td style="text-align: center;">1</td><td style="text-align: center;">2%</td></tr> </tbody> </table>			Year Group	Number of PP	% of year group	R	0		1	0		2	0		3	0		4	0		5	0		6	1	2%
Year Group			Number of PP	% of year group																						
R			0																							
1			0																							
2			0																							
3			0																							
4			0																							
5	0																									
6	1	2%																								
R	0																									
1	0																									
2	0																									
3	0																									
4	0																									
5	0																									
6	1	2%																								
Amount of PP+G received per pupil	£2300 x 1 = £2300																									
Total Amount of PPG received	£127,700																									

Cost to school	£139,900
Amount of PPG	£127,700
Amount deducted from budget	£12,200

PUPIL PREMIUM FUNDING STRATEGY: 2019-20

Barriers to learning	Item / Action	Desired Outcome / Rationale	Target Group	Cost	Timescale	Evaluation															
A - Low attainment and aspirations due to historic background	RWInc	<p>Desired Outcomes:</p> <ul style="list-style-type: none"> To increase the number of pupils working at ARE for their reading (currently 29%PPG at KS1 and 56% PPG at KS2) To maintain/improve the strong outcomes for PP pupils in Year 1 phonics (currently 50%) <p>Rationale:</p> <p>https://educationendowmentfoundation.org.uk/evidence-summaries/teaching-learning-toolkit/phonics/ evidenced that focus on phonics make a positive impact on academic outcomes.</p>	KS1	£1600 for 1:1 work £4000 for additional small group support staff £1800 for leadership development days with RWInc	<p>INSET days in November and December</p> <p>Development days in January, April and June</p> <p>Reviewed termly / annually</p>	<p>INSET days in Nov/Dec took place</p> <p>Development days in Jan took place but due to Covid-19 April and June were postponed.</p> <p>Reading for KS1</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th></th> <th>% of PP at expected</th> <th>% of PP making expected progress</th> </tr> </thead> <tbody> <tr> <td>Y1</td> <td>38%</td> <td>100%</td> </tr> <tr> <td>Y2</td> <td>50%</td> <td>63%</td> </tr> </tbody> </table> <p>50% in Y2 Spring of PP children at ARE in Reading- increase of 21%</p> <p>Reading for KS2</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th></th> <th>% of PP at expected</th> <th>% of PP making expected progress</th> </tr> </thead> <tbody> <tr> <td>Y3</td> <td>26%</td> <td>63%</td> </tr> </tbody> </table>		% of PP at expected	% of PP making expected progress	Y1	38%	100%	Y2	50%	63%		% of PP at expected	% of PP making expected progress	Y3	26%	63%
	% of PP at expected	% of PP making expected progress																			
Y1	38%	100%																			
Y2	50%	63%																			
	% of PP at expected	% of PP making expected progress																			
Y3	26%	63%																			

										<table border="1"> <tr> <td>Y4</td> <td>10%</td> <td>10%</td> </tr> <tr> <td>Y5</td> <td>64%</td> <td>82%</td> </tr> <tr> <td>Y6</td> <td>27%</td> <td>27%</td> </tr> </table> <p>KS2 data taken in January- school closure impacted on KS2 data.</p>	Y4	10%	10%	Y5	64%	82%	Y6	27%	27%
Y4	10%	10%																	
Y5	64%	82%																	
Y6	27%	27%																	

A - Low attainment and aspirations due to historic background	Provision of ongoing HLTAs to support across school.	Desired Outcome: <ul style="list-style-type: none"> Target individual pupils, small groups and whole-class support to increase outcomes in Reading, Writing and Maths at KS1 and KS2 improving attainment and progress Rationale: In the EEF Attainment Gap 2017 report, it states that targeted small group and one-to-one interventions have the potential for the largest immediate impact on attainment https://educationendowmentfoundation.org.uk/evidence-summaries/attainment-gap/	Y1-6	£20000	Reviewed termly / annually Pupil progress meetings track impact of interventions	RWI groups implemented well with all staff trained on delivery for interventions. Impact of interventions impacted due to Covid-19, to continue in Autumn Term. Data (above) demonstrates an increase in previous outcomes. Continue to target for interventions specifically due to gaps of learning due to Covid-19.
A - Low attainment and aspirations due to historic background	Additional support from highly qualified	Desired Outcome: <ul style="list-style-type: none"> Target individual pupils, including the More-Able, through small group and whole-class support to increase outcomes in Reading, Writing and Maths at 	All including targeted children for interventions	£50000	Reviewed termly	Stronger Pupil Progress Meetings are now established and

	<p>teaching assistants across school.</p>	<p>KS1 and KS2 as identified through Pupil Progress Meetings</p> <p>Rationale: Ensure that additional capacity of teaching assistants impacts on outcomes for all pupils, especially those with additional needs and disadvantaged children. Impact will come through in-class support and the running of targeted intervention programmes. Last year this strategy and outcomes at KS2 demonstrated the positive impact of the small group teaching approach for PP pupils:</p> <ul style="list-style-type: none"> • Writing (ARE) improved from 67% in 2018 to 78% 2019 • Maths (ARE) improved from 64% in 2018 to 83% in 2019 <p>https://educationendowmentfoundation.org.uk/evidence-summaries/teaching-learning-toolkit/teaching-assistants/ demonstrates that teaching assistants can have a positive impact on outcomes.</p> <p>Quality First Teaching is seen as one of the 7 Building Blocks for Success when supporting the attainment of disadvantaged pupils - https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/473976/DFE-RS411 Supporting the attainment of disadvantaged pupils - briefing for school leaders.pdf</p>			<p>y / annually</p> <p>will continue next year to ensure interventions are identified and pupils are provided with stronger intervention programmes.</p> <p>Intervention programmes to be brought into the 2020/2021 period including</p> <p>TAs and Teachers taken part in 'Effective Deployment of Teaching Assistants' CPD to ensure teachers and teaching assistants work collaboratively to provide for all pupils including PP.</p> <p>Stronger emphasis of QFT approaches with 0% inadequate teaching present in 2020/2021 period.</p> <p>End of year data affected due to Covid 19- Spring data demonstrated below</p>
--	---	--	--	--	--

<p>A - Low attainment and aspirations due to historic background</p>	<p>Training and CPD for TAs and HLTAs across school.</p>	<p>Desired Outcome:</p> <ul style="list-style-type: none"> To improve the quality of support from additional staff leading to an improved teaching and learning profile (and outcomes for PP pupils) <p>Rationale: Refresher training on de-escalation to reduce behaviour incidents in class. Core subject training to ensure effective classroom support</p> <p>This year, regular internal and external training for TAs and HLTAs will ensure the very best support can be provided for children across school, especially those with additional needs and disadvantaged children. Research has found that teaching assistants can have a positive impact on outcomes – https://educationendowmentfoundation.org.uk/evidence-summaries/teaching-learning-toolkit/teaching-assistants/ - CPD to be provided to ensure this happens.</p> <p>Quality First Teaching is seen as one of the 7 Building Blocks for Success when supporting the attainment of disadvantaged pupils - https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/473976/DFE-RS411_Supporting_the_attainment_of_disadvantaged_pupils_-_briefing_for_school_leaders.pdf</p>	<p>All including targeted children for interventions</p>	<p>£4000</p>	<p>Reviewed termly / annually</p>	<p>Quality First Teaching continues to remain a focus for next year.</p> <p>Strong systems implemented including Teacher progress on a page, pupil progress meetings and interventions are beginning to be rigorously monitored.</p> <p>Continuation of this next academic year will demonstrate the impact through data sets.</p> <p>All staff needed have attended refresher training on de-escalation. This will continue to be a focus for next year due to pupils likely returning to school with heightened responses.</p> <p>Training for TAs and HLTAs will continue to remain a focus.</p>
---	--	--	--	--------------	-----------------------------------	---

<p>A - Low attainment and aspirations due to historic background</p>	<p>Hegarty Maths for children in Year 6 to access at home and in school.</p>	<p>Desired Outcome:</p> <ul style="list-style-type: none"> To further improve ARE PP outcomes in maths at KS1 (from 35%) and at KS2 (from 83%) To increase the % of PP pupils attaining at 'greater depth' (14% in 2018, 17% in 2019) <p>Rationale:</p> <p>Last year provision of Hegarty Maths for Year 6 children provided opportunities for children to access booster videos and activities to improve Maths attainment. Training for staff plus provision of after-school clubs for children not completing work at home were also provided. This resulted in improved outcomes at KS2 ARE maths for PP pupils (from 64% in 2018 to 83% in 2019)</p> <p>Pilot research into Hegarty Maths found that there were "very strong positive correlations between Hegarty Maths usage and SATs attainment for disadvantaged pupils." - https://www.shinetrust.org.uk/impact-2/stories/hegartymaths/</p>	<p>Year 6 children</p>	<p>£2500</p>	<p>Reviewed termly / annually</p>	<p>Hegarty Maths has been used throughout Y6.</p> <p>VP has supported Y6 teachers to demonstrate how to teach to a high standard and use Hegarty Maths both within boosters and as part of teaching.</p> <p>After school provision was set up for Hegarty Maths to continue to embed practice and ensure disadvantaged pupils were provided with support needed.</p>
<p>C - Historic low attendance and punctuality</p>	<p>Breakfast Club Provision</p>	<p>Desired Outcome:</p> <ul style="list-style-type: none"> To continue to improve the punctuality and attendance of PP pupils increasing their readiness for learning and academic outcomes <p>Rationale:</p> <p>Disadvantaged children can access breakfast club and ensure a nutritious and punctual start to the day. School combines this</p>	<p>All year groups</p>	<p>£6000</p>	<p>Reviewed termly / annually</p>	<p>Attendance remains a focus for next year.</p> <p>Breakfast club will continue to be provided to ensure pupils are</p>

		<p>with a morning sports coach to support active lifestyle (costed under PE grant spend).</p> <p>Evidence for the EEF found positive impact in the provision of breakfast for primary-age pupils and it is felt that given the context and background of disadvantaged pupils: https://educationendowmentfoundation.org.uk/projects-and-evaluation/projects/magic-breakfast#closeNav</p>				provided with a nutritious and punctual start.
--	--	---	--	--	--	--

<p>D - Social and Emotional Mental Health Needs (including behavioural needs) which can impact on academic progress and access to learning</p>	<p>Additional support and interventions for behaviour of targeted pupils (self-esteem, behaviour choices, nurture work, Thrive etc) through the work of the Families and Safeguarding Team</p>	<p>Desired Outcome:</p> <ul style="list-style-type: none"> To decrease the number of Fixed Term Exclusions for disadvantaged pupils (as well as the difference between the exclusions of PP and non-PP pupils in school) enabling them to access more learning and improve academic outcomes <p>Rationale: Work of the Pastoral Team (including learning mentor) increases the capacity for Early Help and Family Interventions, reducing barriers to accessing education. Last year, this support had a positive impact on a reduction in the number of behaviour incidents and exclusions term on term (evident in Behaviour Data Trackers).</p> <p>This approach is in line with research that demonstrates that Social and Emotional Learning interventions have an identifiable and significant impact on attitudes to learning, social relationships in school, and attainment itself: https://educationendowmentfoundation.org.uk/evidence-summaries/teaching-learning-toolkit/social-and-emotional-learning/ This approach is in line with research: https://www.gov.uk/government/publications/the-pupil-premium-how-schools-are-spending-the-funding-successfully</p>	<p>All – including targeted PP children</p>	<p>£15000</p>	<p>Reviewed termly / annually</p>	<p>Pupils were provided with a Nurture provision to support with reducing the number of exlcusions and ensuring their provision was correct for individual needs.</p> <p>1 Pupil has successfully moved to an alternative provision.</p> <p>Another pupil has been succesffully granted an EHCP to support with his needs.</p>
---	--	--	---	---------------	-----------------------------------	--

					<p>Another pupil is under review from the inclusion panel to support further with alternative provision.</p> <p>All pupils are under PP category and are provided support from the Family Liaison Officer including Early Help and social care involvement.</p> <p>A new appointment of a Safeguarding and Families Officer will support further with the development of pupils which will release the Learning Mentor to work closely with these pupils to further reduce their exclusion rate.</p>
--	--	--	--	--	--

<p>D - Social and Emotional Mental Health Needs (including behavioural needs) which can impact on academic progress and access to learning</p>	<p>Families & Safeguarding Officer to run social and emotional interventions and family support.</p>	<p>Desired Outcome:</p> <ul style="list-style-type: none"> To support families, leading to improved attendance of PP pupils (93.6% attendance in 2018-19) increasing their readiness for learning and academic outcomes <p>Rationale: Families have access to additional support where necessary, including increased Early Help capacity and bespoke support. Last year, the attendance of disadvantaged pupils was 93.6% This approach is in line with research: https://www.gov.uk/government/publications/the-pupil-premium-how-schools-are-spending-the-funding-successfully</p>	<p>Children and families that need support</p>	<p>£15000</p>	<p>Reviewed termly / annually</p>	<p>Spring Attendance 93.7% which is inline with last year.</p> <p>Stronger systems have been emplaced including the use of EWO and home visits.</p> <p>Attendance remains a focus for next year and the Safeguarding and Families Officer will take a lead approach on this.</p>
---	--	---	--	---------------	-----------------------------------	--

<p>B - Low attainment due to barriers to learning with vocabulary.</p>	<p>WELCOMM to be used for pupils entering school to accelerate outcomes for those pupils with known difficulties (particularly</p>	<p>Desired Outcomes:</p> <ul style="list-style-type: none"> To improve the vocabulary / speech and language skills of pupils, positively impacting on reading and writing outcomes at KS1 and KS2 <p>Rationale: Research shows that oral language interventions have a positive impact on outcomes: https://educationendowmentfoundation.org.uk/evidence-summaries/teaching-learning-toolkit/oral-language-interventions/</p>	<p>Pupils with limited and/or immature early language and specific language difficulties</p>	<p>£10000</p>	<p>Reviewed termly / annually</p>	<p>WELCOMM will be assigned in SEP 2020, where all pupils in EYFS will be baselined.</p> <p>Language Legends in KS2 will be developed in key year</p>
---	--	--	--	---------------	-----------------------------------	---

	in the FS profile).					groups Year 3 and 4.
A - Low attainment and aspirations due to historic background	Subsidising the cost of school visits, residential and visitors into school to enhance the curriculum.	<p>Desired Outcome:</p> <ul style="list-style-type: none"> To improve pupil engagement and the quality of teaching and learning (measured through an improved profile of teaching and learning, improved attendance and improved outcomes) <p>Rationale:</p> <p>Due to historical and contextual background there is a need to ensure all pupils have access to school visits to enrich their curriculum and remove the cost barrier. Having a broad range of visits and experiences will also develop SMSC opportunities and develop the acceptance and engagement with the fundamental British values of democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs.</p> <p>https://www.gov.uk/government/publications/the-pupil-premium-how-schools-are-spending-the-funding-successfully - this is in line with the research, improving the quality of teaching and learning of disadvantaged pupils should lead to improved outcomes but also contribute to the improved attendance figures due to more positive engagement by pupils with the curriculum.</p>	All children including targeted PP children	£6000	Reviewed termly / annually	<p>Teaching profile is improving with all inadequate teaching eliminated.</p> <p>Strong systems including teacher on a page, pupil progress meetings and monitoring and evaluating have been implemented and will continue to be embedded to support pupil engagement and progression.</p> <p>All staff took part in Kagan Structures Day 1 (Day 2 cancelled due to Covid 19).</p> <p>All staff took part in a range of CPD to support their development including:</p> <p>Marking and Feeding, Effective</p>

						use of Teaching Assistants, Reciprocal Reading, Quality First Teaching. CPD for all staff will continue as a focus next year.
--	--	--	--	--	--	---

D - Social and Emotional Mental Health Needs (including behavioural needs) which can impact on academic progress and access to learning	Rewards and celebrations of pupil achievement	<p>Desired Outcome:</p> <ul style="list-style-type: none"> To improve pupil behaviour (measured through reduced behavioural incidents and improved outcomes) To raise pupil self-esteem and well-being <p>Rationale: Pupils receive rewards and incentives based on hard work and achievement https://www.gov.uk/government/publications/the-pupil-premium-how-schools-are-spending-the-funding-successfully -</p>	All children	£3000	Events throughout the year	<p>Incentives for pupils working well with use of class dojo and REACH celebration assembly.</p> <p>Behaviour Policy has been reviewed for 2020/2021 to slim down and make sanctions and rewards manageable for staff and pupils. Behaviour Policy will follow the dispositions of the Trust: Resilience, Empathy, Aspiration, Contribution, Happiness</p>
A - Low attainment and aspirations due to historic background	Celebration of achievements through	<p>Desired Outcome:</p> <ul style="list-style-type: none"> To improve pupil engagement and outcomes (measured through improved attendance and outcomes) 	All children	£1000	Events throughout the year	Attendance remains a focus for next year with

	<p>events eg. the Year 6 end-of-year celebrations.</p>	<p>Rationale: Last year, the school recognised and rewarded outstanding effort and attitude of pupils – focusing on the REACH dispositions – this led to improved KS2 attainment for disadvantaged pupils in Reading, Writing and Mathematics.</p>			<p>Reviewed termly / annually</p>	<p>increased capacity for Families and Safeguarding Officer.</p> <p>New incentives for pupils working well with use of class dojo and REACH celebration assembly. The use of class dojo rewards will be reviewed for 2020/2021 to roll out the Waverley Rainbow Awards and a slimmed down behaviour policy.</p> <p>Behaviour Policy has been reviewed for 2020/2021 to slim down and make sanctions and rewards manageable for staff and pupils. Behaviour Policy will follow the dispositions of the Trust: Resilience,</p>
--	--	--	--	--	-----------------------------------	--

						Empathy, Aspiration, Contribution, Happiness.
--	--	--	--	--	--	--

Other Information:

Proportionate Allocation of PP Funding

Allocation Area	Amounts Allocated	Proportion of Spending
A - Low attainment and aspirations due to historic background Quality First Teaching & Targeted Academic Provision	£90,900	72%
B - Low attainment due to barriers to learning with vocabulary. Targeted provision for Speech and Language	£10,000	8%
C - Historic low attendance and punctuality To improve attendance	£6000	5%
D - Social and Emotional Mental Health Needs (including behavioural needs) which can impact on academic progress and access to learning Emotional Wellbeing and Behaviour	£33,000	26%

Key Academic Outcomes 2018-19

	<i>Pupils eligible for FSM/PP (school)</i>		<i>Pupils not eligible for FSM/PP (school)</i>	
	<i>Met</i>	<i>Not met</i>	<i>Met</i>	<i>Not met</i>
% Y1 phonics screening	50%	50%	70%	30%
KS2 - Year 6 data 2019				
% at age related expectation in reading	56%	(11% Greater Depth)	53%	(13% Greater Depth)

% at age related expectation in writing	78% (11% Greater Depth)	53% (13% Greater Depth)
% at age related expectation in maths	83% (17% Greater Depth)	60% (13% Greater Depth)
% achieving end of year expectation in reading, writing and maths (combined)	50% (6% Greater Depth)	40% (7% Greater Depth)